

Hauser Exkursionen' porter policy (version September 2023)

1. Clothing and equipment

Clothing/boots appropriate to season and altitude must be provided to porters for protection from cold, rain and snow.

2. Shelter, food, cooking equipment and water

Above the tree line porters must have a dedicated shelter, either a room in a lodge or a tent (the trekkers' mess tent is not suitable as it is not available till late evening), a sleeping mat and a decent blanket or sleeping bag. They have to be provided with food and warm drinks, or cooking equipment and fuel.

3. Insurance

Porters have to be provided with accident and death insurance.

4. Medical care and continuation of payments

Porters must be provided with the same standard of treatment, care and rescue as our clients. Sick or injured porters need to be sent back with someone who speaks their language and understands their problem. Sufficient funds should be provided to cover cost of rescue and treatment.

If porters get ill or injured during the service, they shall be paid as if they completed that service.

5. Load restrictions

No porter should be asked to carry a load that is too heavy for their physical abilities:

Maximum in Bolivia:	25 kg
Maximum in Colombia:	25 kg
Maximum in Cuba:	25 kg
Maximum in Peru:	25 kg
Maximum in East Africa:	25 kg
Maximum in India:	25 kg
Maximum in Pakistan:	20 kg / above 3000m 15 kg
Maximum in Kyrgyzstan:	24 kg / excl. personal belongings
Maximum in Nepal:	30 kg / excl. personal belongings
Maximum in Indonesia:	20 kg
Maximum in Philippines:	30 kg
Maximum in Tibet:	15 kg
Maximum in South Africa:	25 kg

For all countries not included in this list a general load of maximum 30 kg is suggested.

Weight limits may need to be adjusted for altitude, trail and weather conditions.

6. Experience in high altitude trekking

Each porter must be experienced in high altitude trekking. The chief of staff has to consider and request that the porter crew he assembles fulfills these requirements.

7. Child porters

It is not allowed to employ child porters under the age of 18.

Only Nepal constitutes an exception because of its traditional social anchoring of the porter profession:

- Child porters below the age of 16 years are not accepted.
- The load for porters at the age of 16 and 17 must not exceed more than 25 kg incl. personal belongings.
- For trips with high difficult level (4 degrees plus) no child porters are allowed.
- The sirdar will check the age in the beginning with their personal documents.

SIGNATURE

THE AGENCY hereby confirms to have read and understood the porter policy in version "Hauser Exkursions' porter policy (version May 2014)" and to accept and follow all the rules contained in it.

Date

Agency

On behalf of THE AGENCY (Name and Surname in print letters)

Signature and company stamp

